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WOMAN AND MIGRANT WOMEN

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Migrant women play an increasingly important socioeconomic role in the European Union (EU). Once mostly seen as partners joining migrant men, foreign-born women increasingly migrate alone in search of work. Globally, although around half of migrants are nowadays women, their integration in host societies is often problematic. This is partly due to obstacles resulting from the institutional framework of host countries.



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Those who migrate for work are expected to 'fill the gaps' in the labour market. Often this means working in low-paid and unregulated sectors of the economy, where they are likely to be over-qualified. Employment and legal status are interrelated: both have an impact on the migrant women's access to public services. Yet many migrant women, especially those with young children, face barriers to accessing the labour market.



TRAINING PROGRAMME

Building upon the baseline established by Result 1, we developed a comprehensive training program tailored to the specific needs of the target groups identified across the six partner organizations. The training emphasized practical application, drawing upon the principles of flipped classroom and constructivist theories. We crafted training objectives rooted in a competence-based approach aligned with the project's overall goals.

Actively supporting and advocating for individuals or groups who face systemic disadvantages, using one's privilege and influence to promote equality and justice.

Allyship



MEDIATION AND CONFLICT MANAGEMENT

Whenever a group of people are involved in any activity, conflict is inevitable – some would argue even necessary. It occurs in every school. If it's approached and managed effectively, conflict can create a good learning experience. If handled ineffectively, conflict can escalate to physical and emotional violence and leave negative effects on the participant's learning.

The interconnected nature of multiple social identities, such as race, gender, class, and sexuality, and how they overlap and intersect to create unique experiences and forms of discrimination.

Intersectionality

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